

SCHOOL UNIFORM POLICY

BELMONT ACADEMY

Responsible post holder	DCEO
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender.
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the Senior Leadership Team, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as unbranded items that align with the school uniform colours
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Long hair must be tied back for health and safety reasons. We ask that jewellery is kept to a minimal for health and safety reasons. A watch (not with camera or messaging facilities), stud earrings in pierced ears only are appropriate.

4.1 Our school's uniform consists of:

Nursery

Children are encouraged to wear a Belmont sweatshirt or cardigan or a plain royal blue sweatshirt or cardigan, white polo-shirt and black/grey jogging bottoms, although not compulsory. Plain trainers (no flashing lights, sounds, logos or open toed sandals, flip-flops or mules) should also be worn. School summer dresses or black/grey shorts or skirts/dresses and white polo shirt can also be worn. **Please ensure your child has a coat or jacket with them every day.**

Reception

Winter

A coat or jacket (every day) ideally with a hood
School jumper/cardigan with the Belmont School logo or a plain royal blue round neck jumper/cardigan
School fleece (optional)
Black/grey jogging bottoms or trousers
Black/Grey skirt or pinafore style dress
White polo shirt or shirt/blouse
Plain black trainers or shoes (velcro fastening or laces only please), **though not with flashing lights, sounds or logos** (open toe sandals, flip-flops, mule type shoes are **not** to be worn)
Belmont book bag

Summer

School jumper/cardigan with the Belmont School logo or a plain royal blue round neck jumper/cardigan
Blue and white checked summer dress
Black/grey jogging bottoms, trousers or shorts
Black/Grey skirt or pinafore style dress
White polo shirt or shirt/blouse
Sunhat

PE

Blue/red/yellow/green Belmont t-shirt or red/yellow/blue/green plain round neck t-shirt
Black or white Shorts
Black plimsolls or trainers
Navy/black tracksuit in winter months (this is to be without logo)

Years 1 to 6 only :

Winter

A coat or jacket (every day) ideally with a hood
School jumper/cardigan with the Belmont School logo or a plain royal blue round neck jumper/cardigan
School fleece (optional)
Black/grey trousers
Black/Grey skirt or pinafore style dress
White polo shirt or shirt/blouse
Black shoes (not trainers or boots)

Summer

School jumper/cardigan with the Belmont School logo or a plain royal blue round neck jumper/cardigan
Blue and white checked summer dress
Black/grey trousers or shorts
Black/Grey skirt or pinafore style dress
White polo shirt or shirt/blouse
Sunhat

PE

Blue/red/yellow/green Belmont t-shirt or red/yellow/blue/green plain round neck t-shirt
Black or white Shorts

Black plimsolls or trainers
Navy/black tracksuit in winter months (this is to be without logo)

4.2 Where to purchase it

Belmont's branded uniform (items with the Belmont logo) can be purchased from our school uniform supplier:

Boffins, 37 Pickford Ln, Bexleyheath DA7 4QU

Alternatively, uniform items such as trousers, skirts, dresses, plain t-shirts, polo shirts can be readily purchased from all main supermarket chains.

Our PTA also host a 'nearly new' uniform sale on a regular basis which provide parents/carers with the opportunity to purchase uniform items that have not be claimed at a significantly reduced cost.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clearly labelled with the child's name
- In good condition

Parents are also expected to the Headteacher (via the school office) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply and offer any necessary support where required, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Trust

The Trust will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher.

7. Links to other policies

This policy is linked to our:

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy